



Board Position Description:
VP, DEI

Responsibilities:

SUPPORT EXECUTION OF THE STRATEGIC PLAN

- MONTHLY:
 - Consult on efforts brought forth by the ACSN Board or membership to ensure alignment with the organizational goal of being an inclusive space for all members of this industry
 - Shape and advance the organization's commitment to creating an equitable network that fosters career success for all members
 - Serve on ACSN Board and provide regular updates on DEI initiatives
 - Support the development of a comprehensive DEI strategy aligned with ACSN's mission and goals
 - Provide strategic guidance and leadership to the Board and other stakeholders on matters related to diversity, equity, and inclusion
 - Collaborate with the Board and relevant committees to develop policies and guidelines that promote and support DEI efforts within ACSN
 - Engage ACSN members and the broader alumni career services community to foster understanding, support and active participation in DEI efforts
- SUMMER/CONFERENCE:
 - Provide written year-end summary report for Annual Report
 - Attend annual in-person Board meeting at annual Conference

Position Term

2 years

Meetings

The VP, DEI attends monthly ACSN board meetings & Executive Committee meetings

If you enjoy using the following skills, this role may be for you:

- Demonstrated knowledge in DEI concepts and how they relate to career management
- Strong understanding of career development, networking, and alumni engagement
- Strong written and verbal communication skills
- Strategic thinking skills with the ability to translate vision into actionable plans and measurable outcomes
- Proven track record of envisioning and operationalizing successful outcomes/projects
- Commitment to fostering an inclusive and equitable environment within the organization

ACSN Mission

The Alumni Career Services Network (ACSN) supports and enhances the development of alumni career services practitioners by providing meaningful opportunities for professional growth and networking while demonstrating the value of alumni career services to key stakeholders.

ACSN Vision

ACSN will become the premiere global thought leader in our field by promoting best practices and the value proposition of alumni career services. ACSN will cultivate strong relationships with corporate partners, colleges and universities and other key influencers to advance our profession and the delivery of services to alumni.